



High Desert Wildlife Control

Employment Application

Please save and submit completed application to: hdwildlifecontrol@gmail.com
Incomplete applications will not be considered.

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

_____ *City State ZIP Code*

Phone: _____ Email _____

Date Available: _____

Position Applied for: _____

Have you ever worked for this company? YES NO If yes, when? _____

Availability: Full Time _____ Part Time _____ On Call _____ Overtime _____ Nights _____

Valid Driver's License? _____ State _____

Do you have reliable transportation to and from job sites? _____

Are you bilingual? _____ If so, what language(s) do you speak fluently? _____

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

Disclaimer and Signature

CERTIFICATE OF APPLICANT:

"I CERTIFY THAT ALL STATEMENTS MADE IN THIS APPLICATION AND ANY ATTACHMENTS ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE. I UNDERSTAND THAT ANY FALSE OR MISLEADING INFORMATION GIVEN IN MY APPLICATION, OR IN ANY STEP OF THE EMPLOYMENT SELECTION PROCESS, WILL SUBJECT ME TO DISQUALIFICATION OR DISMISSAL.

I AUTHORIZE HIGH DESERT WILDLIFE CONTROL TO MAKE INVESTIGATIONS AND INQUIRIES THAT ARE RELATED TO THE REQUIREMENTS FOR THE POSITION FOR WHICH I AM APPLYING.

I HEREBY RELEASE EMPLOYERS, SCHOOLS, OR PERSONS FOR ANY LIABILITY IN RESPONDING TO INQUIRIES IN CONNECTION WITH MY APPLICATION FOR EMPLOYMENT.

IF I AM OFFERED A POSITION, I HEREBY AUTHORIZE HIGH DESERT WILDLIFE CONTROL TO OBTAIN INFORMATION REGARDING MY REFERENCES, EDUCATION OR TRAINING, PRIOR EMPLOYMENT, CRIMINAL HISTORY AND DRIVING RECORD PROVIDED BY THE DEPARTMENT OF MOTOR VEHICLES (DMV). I UNDERSTAND THAT HIGH DESERT WILDLIFE CONTROL HAS A RIGHT TO OBTAIN ANY CRIMINAL HISTORY INFORMATION. ALL CANDIDATES WILL BE FINGERPRINTED FOR THE PURPOSE OF A CONFIDENTIAL BACKGROUND INVESTIGATION CONDUCTED BY THE DEPARTMENT OF JUSTICE, AND MAY BE REQUIRED TO TAKE AND PASS A DRUG TEST. I UNDERSTAND THAT I AM REQUIRED TO ABIDE BY ALL RULES AND REGULATIONS OF HIGH DESERT WILDLIFE CONTROL"

I HAVE READ, UNDERSTAND AND AGREE TO THE ABOVE

Signature: _____ Date: _____

STATEMENT AND ACKNOWLEDGEMENT OF AT-WILL EMPLOYMENT

I understand that nothing in this application, or in any prior or subsequent written or oral statement, creates a contract of employment or any rights in the nature of a contract. I agree and understand that if I am hired by High Desert Wildlife Control, my employment will be at-will, for an indefinite period of time, and may be terminated at any time, with or without cause or notice, at the option of High Desert Wildlife Control or myself. I understand that I have the right to end my employment at any time and that High Desert Wildlife Control retains that same right. I also understand that no one has the authority to enter into any contract, agreement or modification of the foregoing unless such contract, agreement or modification is in writing and signed by the owner of High Desert Wildlife Control.

Signature: _____ Date: _____

"HIGH DESERT WILDLIFE CONTROL IS AN EQUAL EMPLOYMENT OPPORTUNITY / AFFIRMATIVE EMPLOYER AND COMPLIES WITH TITLE VII OF THE CIVIL RIGHTS ACT AS AMENDED AND ALL OTHER APPLICABLE STATE AND FEDERAL LAWS PROHIBITING DISCRIMINATION. IT IS POLICY TO MAKE EMPLOYMENT DECISIONS WITHOUT REGARD TO RACE, GENDER, COLOR, ETHNICITY, RELIGION, NATIONAL ORIGIN / ANCESTRY, AGE, MARITAL STATUS, SEXUAL ORIENTATION, DISABILITY, MEDICAL CONDITION, PREGNANCY, VETERAN'S STATUS, OR ANY OTHER LEGALLY PROTECTED STATUS, OR ASSOCIATION WITH INDIVIDUALS WITH THESE CHARACTERISTICS, EXCEPT WHERE SUCH QUALIFICATIONS ARE BONA-FIDE OCCUPATIONAL QUALIFICATIONS."